

ED&F Man's Business Unit Man Liquid Products is committed to ensure the health, safety and welfare of its employees and to minimize the impact of its operations on the natural environment, to the best of its ability, so far as is reasonably practicable, to ensure that all statutory duties are met at all times in all countries we operate in.

Health, Safety & Environmental Policy

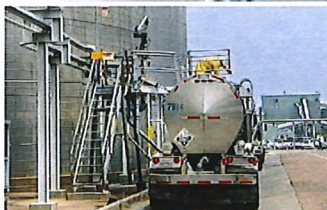
BU Man Liquid Products



The implementation, maintenance and monitoring of this policy is the responsibility of company directors who have delegated the below duties in particular to other levels of management and employees.



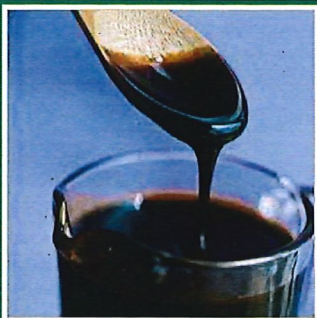
- Maintaining and improving the HSE programme and procedures consistent with the group policy, compliant to current, new or revised local legal requirements applicable to the operations, products and activities.
- Providing information, instruction, training and supervision on company policies, safe working practices and environment awareness to all employees, in order to ensure they understand their responsibilities, develop a HSE culture and mindset and create a safe work environment on all MLP terminal and offices.
- Continuously measuring and reviewing HSE performance to ensure continuous improvement.
- Providing the necessary finances and other resources required to audit compliance, investigate unsafe situations and incidents and to eliminate root causes.
- The provision of safe machinery and equipment, the safe handling, storage and use of substances, free access and egress, safe systems of work and keeping dust, fumes and noise under control.
- Conserving natural resources in any stage of the operational process and limit the use of natural resources in all processes to the lowest achievable levels, wherever possible and practicable.
- Active participation from senior management in the HSE program by reviewing HSE performance in Management Committee Meetings.
- Recognizing companies, business units and individual employees for positive achievements, good practices and good performance.
- Regularly reviewing the HSE system policies and procedures to ensure they remain relevant and appropriate to the organization and operations.



It is the responsibility of all employees to cooperate with this policy and to look after their safety and that of others. On each MLP location, the local senior manager is responsible to supervise the coordination and implementation of this policy.

The latest version of the full ED&F Man HSE Policies can be found on ED&F Man Sharepoint.


Arie van der Spek
Head of Business Unit MLP



ED&F Man is aware that its commodity business units are an integral part of the feed and food chain and that operations can have an adverse effect on product safety, should these not be effectively executed in a controlled way. We are committed to bringing safe products of agreed quality to our customers, that are safe to use as animal feed and, dependent on type of product or industry, meet all legal requirements applicable to those products.

As a responsible trading company ensuring the safety of our products is fundamental to the integrity of our global brands and businesses and our responsibility towards compliance with sound and ethical business practices. All ED&F Man MLP companies and locations have responsibilities to comply with this policy. prevention is the first priority and our product safety management systems shall be based on this principle

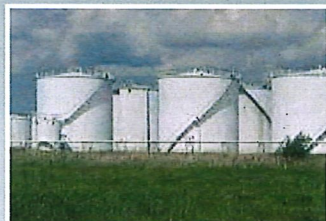
Quality & Food Safety Policy

BU Man Liquid Products

This is accomplished by:



- One harmonized "Quality & Food Safety" policy and system across the group.
- Process control by operating in compliance with a set of minimum standards and controls
- Supplier management and control



The above will ensure we have in place a strong and consistent governance system across the Group to ensure and that the safety of our products sold is guaranteed.



This commitment requires contribution by everyone, at all levels of the workforce, but ultimately we believe selling only "safe products of agreed quality" can make a successful ED&F Man. This eliminates purchasing risk for our customers, eliminates concerns at consumers and protects the feed and food markets. Consequently it will assist us in delivering business results in line with our group objectives and a sustainable future



Our main objective for Quality and Food Safety is being a responsible and reliable feed and food business operator by respecting our obligations towards feed and food safety law and our customers. In providing our products and services we shall constantly meet the law and customer requirements

We will achieve this by recognizing that we are a part of the food chain and that quality and food safety are results of structural application of the requirements of the policy and demonstrated by;

- Compliance and leadership
- Improved risk management
- Harmonisation and simplification of Quality and food safety management systems
- Raising awareness

The ED&F Man Quality Objectives are:

- Improved process performance
- Improved quality & food safety systems
- Improved quality culture and awareness

The latest version of the full Quality & Food Safety Policy can be found on ED&F Man Sharepoint.

<https://edfman.sharepoint.com/insight/QualityandFoodSafety/Pages/QFS-Policies.aspx>

October 2018,


Arie van der Spek
Managing Director Business Unit MLP